

**WORLEY FIRE PROTECTION DISTRICT
BOARD OF COMMISSIONERS
NEGOTIATION SESSION**

June 25, 2020 5:00 PM
31541 S Highway 95, Worley, ID 83876

CALL TO ORDER

CHAIRMAN HISE called the meeting to order at 05:00 p.m.

COMMISSIONERS PRESENT: Chairman Hise, Commissioner Joy, Commissioner Drechsel

OTHERS PRESENT: Deputy Chief Templeton, Secretary Saranto, Local 5005 President Deon, Local 5005 Vice President Clizer, Local 5005 Secretary Walker, LT Conner, FF Zohner

LABOR NEGOTIATIONS - IAFF LOCAL 5005

- Article 10 - Section E, 1-B Chief would like to change if personnel receive less than 4 continuous hours of sleep. Then personnel shall receive up to 4 hours of revitalization time during duty period of the next day. - TA'd
- Article 11 - Section E Any employee that attends "district authorized" meetings shall be paid overtime when not on duty. - TA'd
- Article 17 - TA'd
- Article 18 - TA'd
- Article 24 - Change Employees are responsible for removing all documentation in his/her file after the 12-month period. Insert "relevant" documents. - TA'd
- Article 31 No. 2 change A. 48 months to 60 Months - Table

Local presented what they would like for financials. They would like 3% wage increase, 2% AEMT, 40 Holiday hrs, .33 cents per hour for MERP, longevity 5,10 and 15. Any longevity already received would stand.

EXECUTIVE SESSION

COMMISSIONER DRECHSEL moved to go into Executive Session for Executive Session (Caucus) as needed per Idaho Code §74-206 (1) (j) and §74-206A (1) (a) to consider a labor contract offer or to formulate a counteroffer. COMMISSIONER JOY 2nd. **Motion Carried.**

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:	
Chairman Hise:	Yes
Commissioner Drechsel:	Yes
Commissioner Joy:	Yes

Entered Executive Session at 5:20 P.M.

COMMISSIONER JOY moved to end the Executive Session at 6:26 P.M. COMMISSIONER DRECHSEL 2nd the motion:

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:

Chairman Hise: Yes
Commissioner Drechsel: Yes
Commissioner Joy: Yes

Motion Carried

- Article 5 - Section C - TA'd
- Article 31 - 2. A. Change to 54 months - TA'd

Local 5005 presented their counter offer to the Board. Annual leave from 360 to 400, move the holiday hours from 80 to 120, 3% Wage increase, 2% AEMT.33 per hour MERP, Physical \$250.00, Longevity 5,10,15.

Our counter offer to you would be to not change the leave and holiday hours, 2.5% Wage increase, 1% AEMT, .15 per hour MERP, Physical \$250.00, Longevity 2.5,5,7.5. BOC counter offer for longevity 3,6,9.

Union Caucus 6:27 - 6:45 pm.

- Article 14 - TA'd

Local 5005 would like to bump the 2.5 % Wage increase to 3%.

EXECUTIVE SESSION

COMMISSIONER JOY moved to go into Executive Session for Executive Session (Caucus) as needed per Idaho Code §74-206 (1) (j) and §74-206A (1) (a) to consider a labor contract offer or to formulate a counteroffer. COMMISSIONER DRECHSEL 2nd. **Motion Carried.**

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:
Chairman Hise: Yes
Commissioner Drechsel: Yes
Commissioner Joy: Yes

Entered Executive Session at 7:02 P.M.

COMMISSIONER DRECHSEL moved to end the Executive Session at 7:17 P.M.
COMMISSIONER JOY 2nd the motion:

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:
Chairman Hise: Yes
Commissioner Drechsel: Yes
Commissioner Joy: Yes

Motion Carried

Board counter offered 3% Wage increase, .15 MERP, Longevity 3,6,9. Union felt like this was not a good faith offer.

Union Caucus 7:25 - 7:28 pm.

Local 5005 presented to the Board 2.5% Wage Increase, 1% AEMT, .15 MERP, \$250.00 Physical, 3,6,9 Longevity.

Board Agreed to this.

- Article 13 Section E - Workman's Comp could not be agreed upon. - Tabled

TAKE ACTION ON EXECUTIVE SESSION

None

MOTION TO ADJOURN

COMMISSIONER JOY moved to adjourn the meeting, COMMISSIONER DRECHSEL 2nd the motion: **Motion Carried 7:32 P.M.**



RON HISE, Chairman

GARY DRECHSEL, Commissioner



ED JOY, Commissioner

ATTEST BY: 

Carmen Saranto, District Secretary

