



OUT OF DISTRICT VOLUNTEER PROGRAM

The Worley Fire District operates an Out-of-District Volunteer Program for interested individuals willing to participate in this worthwhile experience. The District will accept a maximum of six (6) Out-of-District participants held on our Roster, at a time.

In the event that our current Roster is full, applications will still be accepted, however those applicants will be placed on a waiting list, should a vacancy arise.

Applications shall be filled out completely and the minimum qualifications are as follows;

- Certified Firefighter 1 and/or National Registry Basic Emergency Medical Technician
- Ability to pass an extensive back ground check
- Current Driver's License

If the applicant meets the above criteria, they will then move on to the Chief's Interview for possible placement into the Out-of-District Program.

Out-of-District Volunteers must sign up for a minimum of forty-eight (48) hours of shift coverage per month. Attendance of Drills and/or Training does not count towards the forty-eight (48) hours of Volunteer Service. A calendar is placed in the Radio Room at Worley Fire District Station #1 in which Out-of-District Volunteers shall sign up for a twelve (12) or twenty-four (24) hour shift. This must be completed at least forty-eight (48) hours in advance of your first shift. The District asks that only one (1) Out-of-District Volunteer signs up per shift. In the event that two (2) Out-of-District Volunteers sign up for the same shift, only one (1) will be reimbursed at which time the Shift Officer shall determine which Out of District receives payment.

Out-of-District Volunteers are not allowed to sign up for less than a twelve (12) hour shift. The District will not support persons signing up for four (4) or six (6) hour shifts during our Duty Crews Normal Shift Rotation. A minimum of forty-eight (48) hour notice shall be maintained.

Out-of-District Volunteers shall maintain at least a 50% Drill attendance to all normal Training/Drills, which are conducted twice monthly. These Training/Drills are normally held on the first and third Tuesday's of each month beginning at 19:00 hours.

After acceptance into the Worley Fire District Out-of-District Volunteer Program, personnel will be issued the proper Uniform along with the appropriate Personnel Protective Equipment and

shall then be placed on a twelve (12) month probation. Out-of-District Volunteers are not eligible for reimbursement to attend any Out-of-District Training until completion of their twelve (12) month probationary period. During this probationary period, Out-of-District Volunteers shall have completed an In-District Driver Training Program, Basic Engineering Class and become familiar with the District Operations, Water Supplies, Roads and have a basic knowledge of the District in general.

The Worley Fire District shall pay the Out-of-District Volunteers a reimbursement for shifts in the following manner. Firefighter or EMT for 12-hour shift will receive \$15.00 per shift, Firefighter or EMT for 24-hour shift will receive \$25.00 per shift, Firefighter/EMT for 12-hour shift will receive \$30.00 per shift, Firefighter/EMT for 24-hour shift will receive \$40.00 per shift. These reimbursement payments will be provided monthly, to those Out-of-District Volunteers meeting the forty-eight (48) hour minimum. Persons not meeting the forty-eight (48) hour minimum will not be reimbursed and may be subject for dismissal from the program.

A maximum of sixty (60) hours is eligible for reimbursement monthly.

Persons not maintaining the minimum qualifications and/or standards will be dismissed.