

**WORLEY FIRE PROTECTION DISTRICT
BOARD OF COMMISSIONERS
NEGOTIATION SESSION**

June 17, 2020 5:00 PM
31541 S Highway 95, Worley, ID 83876

CALL TO ORDER

CHAIRMAN HISE called the meeting to order at 05:00 p.m.

COMMISSIONERS PRESENT: Chairman Hise, Commissioner Joy, Commissioner Drechsel

OTHERS PRESENT: Deputy Chief Templeton, Secretary Saranto, Local 5005 President Deon, Local 5005 Vice President Clizer, Local 5005 Secretary Walker, LT Conner

LABOR NEGOTIATIONS - IAFF LOCAL 5005

The purpose of this meeting is to TA on all the non-economic articles that can be agreed upon.

- Article 5 - Tabled to possible add Section C
SECTION C: In the event of exigent financial circumstances the District may elect to Non-Fund in parts or in whole the terms of this Agreement.

In the event the District votes in a manner that purports not to fully fund any term of this agreement during any year of this contract or any renewal year of this contract:

- 1. Articles that have been non-funded shall *be* deemed immediately reopened for negotiations**
- 2. Any other article that both parties agree to may be opened for negotiations**

- Article 10 - Discussion - Table to possible add Section E - Revitalization requests.
- Article 11 - Section B, 5, 6, Section D-3 5. OK, 6. Please add qualified personnel instead of firefighter. Section D 3. Mandatory Overtime, twice their current rate - Table
- Article 13 - Add the MOU into the current contract. Section E- Injury while on duty. This is monetary and we have not seen your wages and benefit package yet. Table
- Article 14 - Section A - Increase annual leave accrual allowed from 360 to 500. This seems excessive, maybe increase to 400. This is an unfunded liability so it does affect the districts financials - Table
Section B - #2 was added. Employees shall have the option of exchanging a max. of 150 hours of vacation time for straight time within a fiscal year. The employee must keep a min. of 100 hrs of vacation. - Agree with this.
- Article 19 - Taking out the word Nomex and add NFPA Compliant pants, remove the word light blue, increase the t-shirts from 3 to 4. Correct 911 style to 511 style sweatshirts. Add Red Polo shirt. - TA'd
- Article 21 - Added the MOU to the contract - TA'd
- Article 24 - Section D Step 3 After 12-month period if the issue has been corrected. It's the employee's responsibility to remove documentation from the employees file. - Tabled
- Article 31 - Section B - Changes accepted - Table
- Article 34 - District agrees to pay for Active 911 for all union members. - TA'd

- Article 35 - Tabled

EXECUTIVE SESSION

COMMISSIONER JOY moved to go into Executive Session for Executive Session (Caucus) as needed per Idaho Code §74-206 (1) (j) and §74-206A (1) (a) to consider a labor contract offer or to formulate a counteroffer. COMMISSIONER DRECHSEL 2nd. **Motion Carried.**

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:
Chairman Hise: Yes
Commissioner Drechsel: Yes
Commissioner Joy: Yes

Entered Executive Session at 6:43 P.M.

COMMISSIONER DRECHSEL moved to end the Executive Session at 7:26 P.M.
COMMISSIONER JOY 2nd the motion:

CHAIRMAN HISE called for roll call vote:

ROLL CALL VOTE:
Chairman Hise: Yes
Commissioner Drechsel: Yes
Commissioner Joy: Yes

Motion Carried

TAKE ACTION ON EXECUTIVE SESSION

None

MOTION TO ADJOURN

COMMISSIONER JOY moved to adjourn the meeting, COMMISSIONER DRECHSEL 2nd the motion: **Motion Carried 7:27 P.M.**

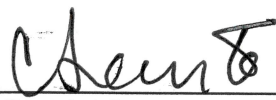


RON HISE, Chairman

GARY DRECHSEL, Commissioner



ED JOY, Commissioner

ATTEST BY: 
Carmen Saranto, District Secretary

